



Research Article

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Evaluation mechanism of rural grassroots party construction

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ABSTRACT

Rural grassroots CPC organs is essential to works conducted in rural areas. As the reform and opening up is proceeding in depth and the economy develops, China's rural grassroots CPC construction also faces new challenges. Thus, a grassroots party construction evaluation mechanism has its significance to guarantee the quality of party construction, improve the party organization and the initiative of the team and play the core function of the grassroots party organization to its best.

Key words: Rural grassroots; party construction; evaluation mechanism

INTRODUCTION

China's grassroots Party organizations in rural areas are an important basis for the work of the party as well as a key link to promote rural development through party construction. Since the reform and opening up, rural grassroots party organizations have significantly speeded up the process of building a party organization with much innovation. But there are still deficiencies in their structure which does not adapt to the diversified development of rural economy. The number of members increased, but the overall quality of party members needs to be improved. Economic development may affect the collective economy of rural area and party organizations cannot give full play to the potential. Therefore, it is necessary to build a scientific evaluation mechanism to promote rural grassroots party organizations in a scientific way.

Grassroots organizations need to be fully investigated to quantify the evaluation and record the performance in a fair and objective way. It can promote the quality of the party construction through incentives. Grassroots party construction is the thorough implementation of the scientific outlook on development, and also an important manifestation of the spirit of reform and innovation.

Building assessment mechanisms is to facilitate the evaluation and assessment on party construction. As an important part of grassroots party construction, evaluation mechanism is an important part of testing the effectiveness of grass-roots party construction. Strengthening grassroots party construction requires an improvement of the evaluation mechanisms so that the core function of grassroots party and the exemplary role of party members can be given to full play. All these will strengthen the building of a socialist harmonious society.

1. SIGNIFICANCE OF RURAL PARTY CONSTRUCTION EVALUATION MECHANISM

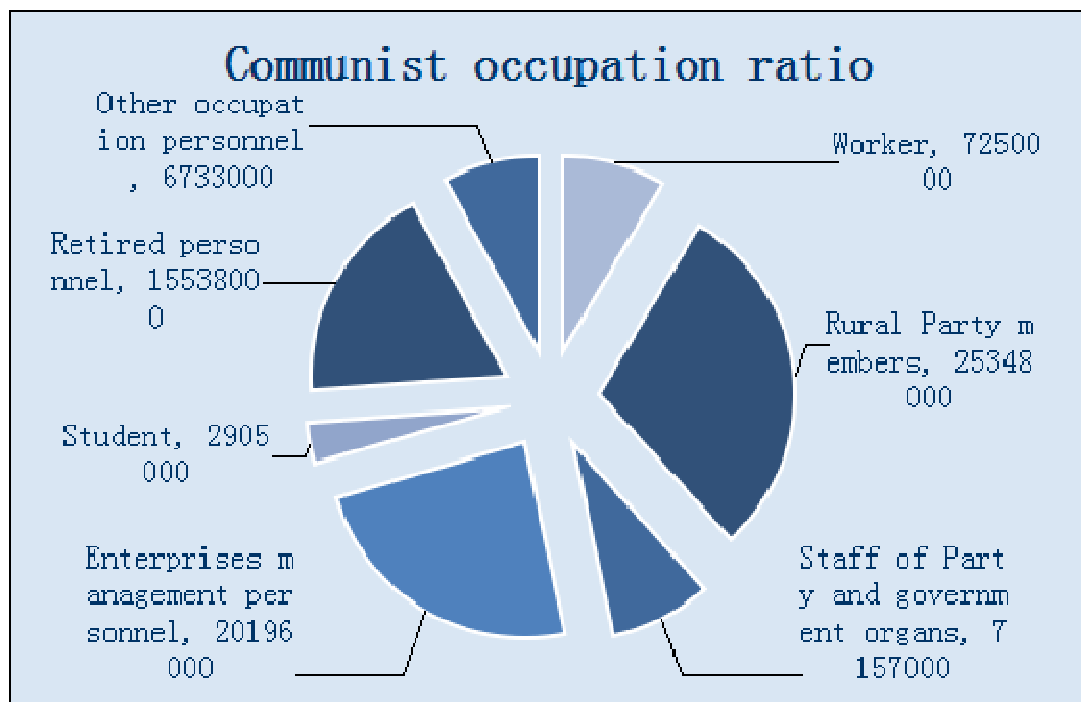
For efficient rural grassroots party building, the first thing to do is to strengthen the building of grassroots party teams. The grassroots assessment system will play a guiding role. The improvement of the grassroots party construction evaluation mechanism is key to strengthen the grassroots party construction. It is also the thorough implementation of the scientific outlook on development as well as the manifestation of the spirit of reform and innovation in promoting grassroots party construction.

Evaluation mechanism can improve the grassroots party construction evaluation and assessment, enrich the content

of the grass-roots party construction, and improve the quality of grassroots party construction. In the evaluation mechanism that reflects the scientific outlook on development, central role of grassroots party can be given to full play, party members can set up good examples to fully enhance the ability of grass-roots party construction.

1.1 Intrinsic innovation requirements of CPC construction

Grassroots party organizations are the basis of works of the party and the party ruling. With a guaranteed status of the party and an enhanced effectiveness, the grassroots party construction can be successful. With the reform and opening up and the continuous development of social economy, the number of party members has also been increased, as is shown in the following Figure:



The total number of party members has reached 8,512.7 million, of which 2,534.8 million are rural party members, accounting for the largest proportion of occupation. Therefore grassroots party construction, as an important foundation for the strength of our party, needs to improve its working capacity with the reform and opening up and strive for more achievements. Under the new situation, grassroots party construction has taken on many changes. At the same time, loop holes and problems present themselves up in the evaluation mechanism such as unscientific appraisal work and a fuzzy focus.

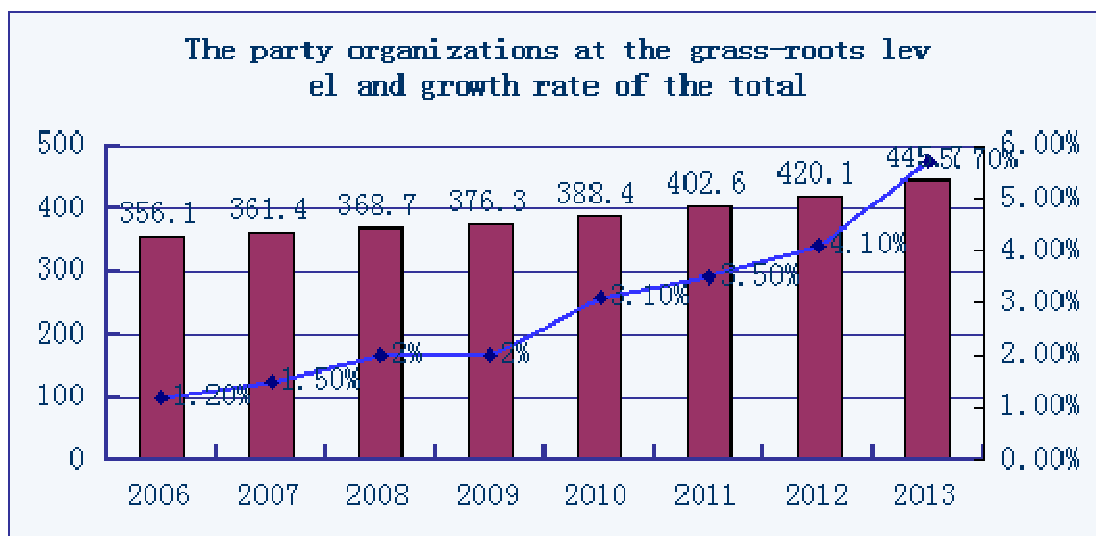
As for the status quo of the evaluation mechanism of grassroots party construction, the majority of the appraisal work is confined to holding a forum to listening to individual information. These methods fail to get actual results because the member can get a good score as long as the data are prepared and the work is done without any loop holes. The evaluation mechanism doesn't have a focus in it and the evaluation is more of a form than an actual assessment. Some members may emphasize too much on evaluation but overlook their responsibility. Therefore, it is necessary to improve the working methods such as by encouraging the members to have standard data and integrate actual performance into the evaluation mechanism.

1.2 Promote the balanced development of the party and let the party fulfill its responsibility

The basic requirement of party building is that "party must manage strictly and tighten the party discipline". Therefore the first condition of the party organization is to build an evaluation mechanism of the party construction. And as an important way to promote the balanced development of party organizations, such mechanism will be a guarantee to grassroots party construction as is shown in the following Figure:

Total number of grassroots organizations continues to rise, and the growth rate is gradually increased, thus it is significant to strengthening grassroots party construction. Through practices, the evaluation mechanism will strengthen the self-discipline of party members and cadres and regulate their behaviors. Helping the public to supervise the work of grassroots organizations can make party members and cadres aware of their responsibilities, have full contact with the masses and facilitate the interaction from bottom up and the adverse, forming a new

pattern of grassroots party construction.



In recent years, with the perfection of socialist market economy and the party construction, many problems show up in the evaluation mechanism. As a result, mechanism lacks a target and the responsibility of grassroots party organization cannot be specified, nor can the balanced development of party construction be reached. Therefore, it is important to strength the sense of responsibility of members and cadres by putting in place the evaluation mechanism and form a new responsible system for party construction.

2. PATH FOR CONSTRUCTING GRASSROOTS PARTY CONSTRUCTION EVALUATION MECHANISM

2.1 Define problems in and improvement methods of party construction performance evaluation system

In recent years, along with the process of reform and opening up as well as the further development of party building, evaluation mechanism of grassroots party construction has registered some improvement and progress, but many programs cannot meet the requirements of the new era. So the evaluation system shows some weaknesses with the following problems as shown in the following chart:

Problems and correct the direction of existing evaluation mechanism	
The implementation is not.	Improve the party building work sense of responsibility
In view of the lack of	Enhance the sense of urgency of Party building work
Lack of system	Strengthening the basic level organization of responsibility
The evaluation method is not scientific	To strengthen the concrete at the basic level organization
Focus is not prominent	To promote the balanced development of basic level party building work
The lack of democracy	Strengthen the innovation evaluation mode
Appraisal value orientation is not clear	To improve the scientific level evaluation mechanism
The inspection mechanism is not fully	Strengthen the supervision of the examination object
	In order to work performance oriented
	Normative data of Party building work
	Strengthen the masses of the people in the
	And establish multi angle ruling idea
	Enhance the party building work of historical mission
	To the people's interests as the highest value requirements
	Encouragement and guidance to strengthen the evaluation mechanism.
	The feedback link importance evaluation
	Improving the dynamic assessment mechanism
	Sound feedback complaints mechanism
	Perfect the public participation mechanism
	A sound incentive mechanism

When designing the new-type party construction performance evaluation mechanism, we first should have a clear understanding of the problems in the existing mechanism and identify ways to improve the current mechanism, draw on past lessons, and optimize the grassroots party construction path.

2.2 Principal contents of evaluation mechanism path

To improve the evaluation mechanism and operational mechanism of grassroots party construction, it is necessary to form specific responsibilities, orderly functioning and strong leadership and give full play to the guiding role,

incentives and oversight role of the evaluation. The evaluation should cover a full range of people and subject them to assessment by the masses of people. And the evaluation mechanism should be optimized to ensure the fairness and party management, organizational life, dues collection, management and major party activities should be integrated into the evaluation. The standard should be as detailed as possible to ensure the actual effect. Evaluation methods should also be improved to reflect the authenticity.

We can learn from media coverage and propaganda of some units as the supplementary of the evaluation mechanism. Views of business leaders and public administration representatives should be given a place and the comprehensive evaluation should be combined with a veto. Strict application of the evaluation results will ensure the tasks are done in a practical way. Besides, the evaluation results can be fully used in the incentive mechanism to promote party construction.

CONCLUSION

Party construction evaluation mechanism is an important way to improve the quality of grassroots party construction, explicitly define the responsibilities and tasks of grassroots party organs, and efficiently carry out daily works. In addition, improving party construction evaluation mechanism will also effectively facilitate institutional, standardized or scientific party construction, and thus strengthen the reform and innovation of grassroots party construction.

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